


CN North Coast 99

HONORING 99 GREAT WORKPLACES
FOR TOP TALENT IN NORTHEAST OHIO

Cleveland Metroparks - 9th Win

2000, 2002, 2003, 2004, 2011, 2012, 2013, 2014, 2015

NorthCoast 99 (NC99) is an annual recognition program that honors 99 great workplaces for their ability to attract, retain, and motivate top talent in Northeast Ohio



Fact's About NC99

- Over 300 companies apply for the award
- Extensive application process
- Cleveland Metroparks has ranked in the 50th percentile or better amongst the Winners and 75th percentile or better amongst all applicants in all four categories
 - Recruiting and Selection
 - Compensation, Benefits, and Rewards
 - Training and Development
 - Culture, Leadership and Innovation
- Top performing and newly hired employees complete a survey

What sets winners apart. . .

- Leadership frequently hold small, intimate group gatherings with employees
 - Brian Unplugged
- Allow top performers to participate in the creation or implementation of new workplace policies, programs, or products/services
 - Creation and communication of Core Values
 - CAPRA
 - Elephant Crossing
 - Edgewater Live
- Offer employee health and wellness programs
 - Flu Shots
 - Dragon Boat (Emerald Dragons)
 - Corporate Challenge





AWARDS DINNER AT LANDERHAVEN
SEPTEMBER 24, 2015