<u>Cleveland Metroparks Vendor Diversity Program</u> <u>Three (3) year Implementation Plan</u>

2023

- Expand MBE contracts/purchases by 5%-10%.
- Email blasts to MBE vendor community through Ohio Minority Supplier Diversity Council
- Attend MBE conferences as appropriate

2024

- Expand MBE contracts/purchases by 5%10%.
- Email blasts to MBE vendor community through Ohio Minority Supplier Diversity Council
- Attend MBE conferences as appropriate

2025

- Expand MBE contracts/purchases by 5%-10%.
- Email blasts to MBE community through Ohio Minority Supplier Diversity Council
- Host outreach program for MBE Community
- Attend MBE conferences as appropriate

Purchasing will continue to rebuild familiarity and awareness each year with MBE's, thus increasing the number of contacts by 5%-10%.