



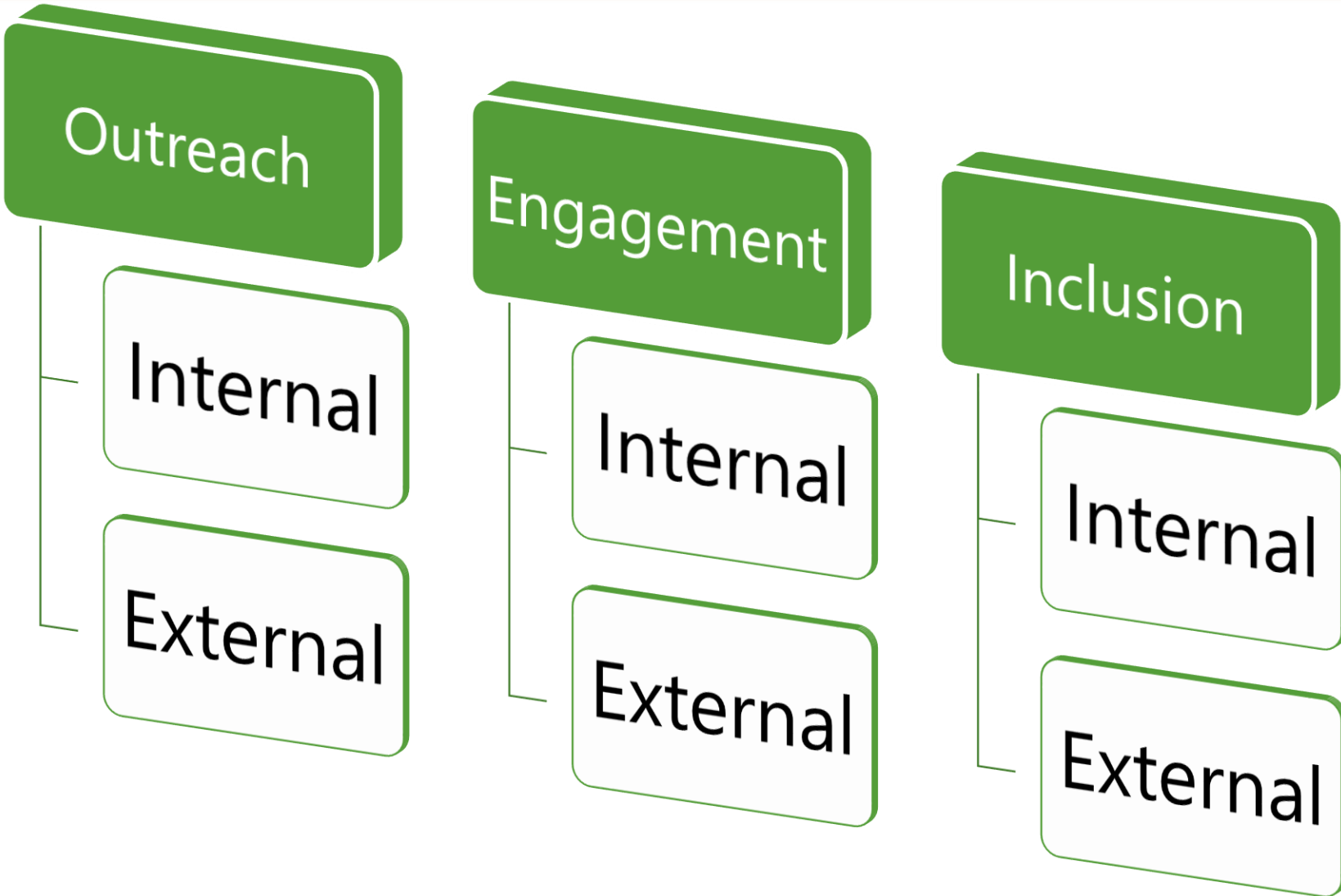
Cleveland Metroparks[®]

FIND YOUR PATH

**Human
Resources:
Outreach,
Engagement &
Inclusion**

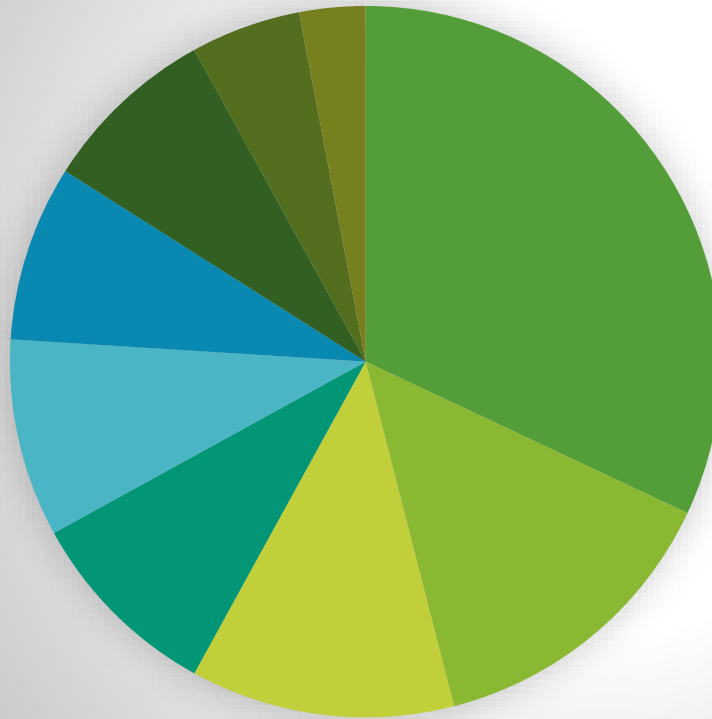


HR OUTREACH, ENGAGEMENT & INCLUSION



HR OUTREACH EVENTS BY TYPE

Human Resources Outreach Events



- High School Career Days (32%)
- Community-Based Job Fairs (14%)
- CM Sponsored Events (12%)
- Partner Events (9%)
- College Job Fairs (9%)
- Community Events (8%)

EVENTS: 100

CONTACTS: 9,500+

EXPOSURE: 40,000+

(3% OF AN ESTIMATED 280,000 PARK-WIDE CONTACTS)

BRANDING OUR "TABLES"



Breakthrough Public Schools' 1st ever BPS Alumni Career Expo (at Canalway Center)



Cleveland Metroparks' annual Seasonal Job Fair (at Stillwater Place)



High Schools & Colleges



Communities



MAPLE HEIGHTS LAW ENFORCEMENT PROGRAM



“PLANTING SEEDS”...& TALKING JOBS



ESPERANZA's
Educational & Service
event at Garfield Park's
Windy Ridge Picnic Area

A true PARTNERSHIP:

- Esperanza
- Cleveland Metroparks:
 - Youth Outdoors
 - Volunteer Services & HR
 - Natural Resources

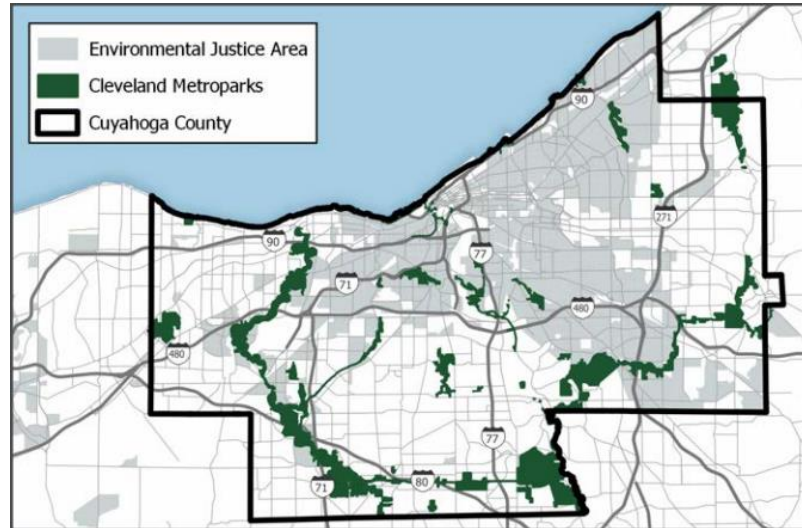




INSPIRATION

Second Century of Stewardship: System Plan 2022

2. The Role of Cleveland Metroparks in the Community Who We Serve (page 5)...



“Cleveland Metroparks is committed to serving ALL residents and visitors in the numerous and diverse communities that make up the Park District...Environmental Justice (EJ) Areas are areas where more residents live at or below the federal poverty level and/or identify as a non-white racial minority...**Ensure both fair treatment and meaningful engagement of residents in these areas.**”